

CURRICULUM VITA

September, 2023

Dr. Larry Ruddell

Professional Experience

MINTS (Miami International Seminary)	VP Academic Affairs	2023 - Present
	Course Developer, Teacher, Database support	2019 - 2022
	Associate VP Academic Affairs – Database Systems	2002 – 2012
ALLIANCE THEOLOGICAL SEMINARY Houston, Texas	Founder and Study Center Coordinator	2022 - Present
BELHAVEN University Houston, Texas	Business and Online Adjunct Faculty	2009 - Present
BELHAVEN University Houston, Texas	Dean of Faculty and Associate Professor in Business	2012 - 2019
STRAYER University Online Houston, Texas	Online Faculty	2010 - 2012
THE GLOBAL INSTITUTE FOR ETHICAL LEADERSHIP (non-profit)	President and Founder	2006 - Present
HOUSTON BAPTIST UNIVERSITY Houston, Texas	Assistant Professor in Business	Fall, 2001 to Summer, 2009
	Director of Center for Christianity in Business, June - December 2008	
BOOZ·ALLEN AND HAMILTON Houston, Texas	Senior Consultant	2000 – 2001
ENRON (on contract basis) Houston, Texas	Senior Consultant in Information Technology	1994 – 1999
QUAD S CONSULTANTS Houston, Texas	Project Manager	1992 – 1993
INTEGRATED SYSTEMS AND SERVICES	President	1992 - Present
U.S. NAVY	Chaplain	1986 – 1989 Active and 1989 – 2006 Reserves
WESTMINSTER PRESBYTERIAN CHURCH	Pastor	1983 – 1985
STERLING COLLEGE	Assistant to the Dean of Students	1978 – 1980

Education

B.A.	Davidson College; Davidson, North Carolina	<i>Major Psychology</i>
M.A.	The Ohio State University; Columbus, Ohio	<i>Major Counseling (18 hours)</i>
M.Div.	Westminster Theological Seminary; Philadelphia, Pennsylvania	<i>Emphasis Counseling and Ethics</i>
Ed.D.	University of Houston; Houston, Texas	<i>Major Educational Leadership with Systems Analysis and Design focus (18 hours)</i>
	Candidate Research Project	"Orientation and Performance Effectiveness"
	Dissertation	"Values of Key Leaders: How They Relate to Organizational Culture in a South Texas Junior College"
MBA	University of Houston at Clear Lake, Houston, Texas	<i>Emphasis Management (18 hours)</i>

Research

Publications

Ruddell, L. (2021). *How to Run a MINTS Center*. Course Manual for MINTS.

Ruddell, L. and McCleskey, J.A. "Taking a Step Back - Maslow's Theory of Motivation: A Christian Critical Perspective." *The Journal of Biblical Integration in Business*, Publication Fall, 2020, Volume 23.

Champion, Jr., W.T., Karcher, R.T., and Ruddell, L.S. (2019). *Sports Ethics for Sports Management Professionals, 2nd Edition*, Sudbury, Massachusetts: Jones & Bartlett Learning.

Ruddell, L. (2018). *Database Management for Business Leaders: Building and Using Data Solutions That Work for You*. Bloomington, Indiana: Westbow Press.

Ruddell, L.S. (Numbers 1 and 2, 2017). "Down and Out: Faculty Downsizing at CU.." *Global Journal of Business Pedagogy*, 1, 101-106 and 44-45 respectively.

Ruddell, L. (2014). *Business Ethics – Faith That Works, 2nd Edition*, Bloomington, Indiana: Westbow Press.

Ruddell, L. Proceedings paper for Marketing Management Association 2014 Conference San Antonio in September, 2014 entitled: "Corporate Social Responsibility: Helping Students Understand the Historical and Modern Construct for Future Results."

Ruddell, L.S., Champion, Jr., W.T. and Norris, D. (Issue 3, 2012). "The Ethical Dilemma of Local Ordinances That Purport to Deport Illegal Aliens." *University of Detroit, Mercy Law Review*, 89, 299-314.

Thornton, P.K., Champion, Jr., W.T. and Ruddell, L.S. (2011). *Sports Ethics for Sports Management Professionals*, Sudbury, Massachusetts: Jones & Bartlett Learning.

Ruddell, L.S. (Number 2, 2008). "Transformational Leadership as an Effective Classroom Leadership Model for Business Ethics Instruction." *Academy of Educational Leadership Journal*, 12, 49-68.

Developed 96 page Course Plan for course on Leadership for Wiley publishing based on their book: Kouses, James M. and Posner, Barry Z. The Leadership Challenge, Third Edition. San Francisco, CA: Wiley, 2002. (released in September, 2005)

Ruddell, L.S. (2004). Business Ethics – Faith That Works, Houston, Texas: Halcyon Press.

Mileski, J. and Ruddell, L.S. (2004). “Assessing International Business Decisions for Ethical Outcomes.” Academy of International Business – U.S. Southwest chapter.

Developed 82 page Course Plan on Business Ethics for Wiley publishing for their book: Treviño, Linda K. and Nelson, Katherine A. Managing Business Ethics, Third Edition. Hoboken, NJ: Wiley, 2004. (released in January, 2005)

Ruddell, L.S. (1978) “Yourself and You.” Journal of Pastoral Practice.

Teaching Experience and Professional Development

Courses Taught

Undergraduate

Business Ethics
Business and Social Responsibility
Senior Seminar - Project Management
Leadership
Environmental Management
Computer Applications
International Management
New Testament Survey
Doctrine of God
Counseling
Special Topics in Ethical Leadership
Business Policy
Philosophy of Modern Thought

Graduate

Business Ethics
Professional Management
Leadership
Human Resources Management
International Business
Business Strategy
Educational Assessment
Business Management

Courses Developed

International Business (Graduate) - Online
Business Ethics (Undergraduate and Graduate and Doctoral)
Business and Social Responsibility
International Business (rewrote course plan and syllabus)
Environmental Management (rewrote course plan and syllabus)
Graduate Leadership (rewrote course plan and syllabus)
College Credit Leadership course for High School Seniors from Sharpstown High School (Houston, TX) as part of special program.

Other Teaching Activities

Developed Class Management System in Microsoft Access for personal use to track all students, grades, and attendance.

Organized and carried out COBE international business trip to London and Paris for two weeks, visiting eight companies, in 2003.

Lead for developing Non-Profit Management major and securing approval, 2003-2004.

Awards

Received Faculty Research award for Belhaven University School of Business, April, 2013

Received Outstanding Faculty award for Belhaven University – Houston, October, 2011

National Excellence in Leadership Award from the National Society of Leadership and Success, 2010.

Received award for Who's Who among American Teachers and Educators for 2007

Nominated for the Outstanding Advisor of the Year Award (2003-2008)

Nominated for the 2003 MBA Teaching Award

Selected as COBE recipient of HBU Opal Goolsby Teaching Award, 2008.

Received Invitation to appear on Oxford Roundtable on Ethics in England for Spring, 2008 and Spring, 2009.

Received HBU Alumni Association 2004 Hallmark award for outstanding service to the HBU alumni.

Received Houston American Turkish Association (ATA) Outstanding American award for service to the Houston Turkish community in furthering cooperation and understanding.

Received Navy Chaplain Outstanding Leadership award in August, 1988.

Most Dedicated on High School Baseball Team.

Received Iraqi Freedom medal for Navy for service rendered in war effort

Received Navy Achievement medal for outstanding service in the line of duty.

Memberships

Board member for Vision for Villages

Former member of Marketing Management Association

Former member of Greater Houston Business Ethics Roundtable (GHER), in 2011 re-elected to Board of Directors

Former member of Society for Business Ethics (SBE)

Former member of the Association for Small Business & Entrepreneurship (ASBE)

Former member of Society for Human Resource Management

Former member of School Board for Westminster Academy (Houston)

Founding member of Board of Young Life Clear Lake (Houston)